

PERSON SPECIFICATION
Higher Level Teaching Assistant

Qualifications

- GCSE grade C or above (or equivalent) in English, Maths and Science (essential)
- Educated to A Level or equivalent (desirable)
- SEN qualifications or training with regards to specific needs (Speech, Language & Communication) (desirable)

Previous Work Experience

- Working with secondary school age students in an educational environment (preferable)
- Supporting statemented students (essential)
- Planning and delivering interventions with students with SEN

Professional Knowledge Skills & Experience

- ICT literate (essential)

People Management Skills

- Good listener (essential)
- Fair but challenging so that high standards are achieved (essential)
- Ability to motivate students (essential)
- Able to work professionally with other stakeholders and external agencies (essential)

Other Personal Qualities

- Able to work accurately under pressure (essential)
- Has attention to detail (essential)
- Able to prioritise (essential)
- Eye for detail (essential)
- Enjoys working with young people (essential)
- The ability to create, learn or adopt new systems of working (essential)
- Excellent presentation skills (essential)