

PERSON SPECIFICATION Classroom Assistant/Learning Support Assistant	
Qualifications	<ul style="list-style-type: none"> • GCSE grade C or above (or equivalent) in English, Maths (essential)
Previous Work Experience	<ul style="list-style-type: none"> • Working with secondary school age students in an educational environment (preferable)
Professional Knowledge Skills & Experience	<ul style="list-style-type: none"> • ICT literate (essential)
People Management Skills	<ul style="list-style-type: none"> • Good listener (essential) • Able to show empathy (essential) • Fair but challenging so that high standards are achieved (essential) • Ability to motivate students (essential) • Able to work professionally with other stakeholders and external agencies (essential)
Other Personal Qualities	<ul style="list-style-type: none"> • Able to work accurately under pressure (essential) • Has attention to detail (essential) • Able to prioritise (essential) • Eye for detail (essential) • Enjoys working with young people (essential) • The ability to create, learn or adopt new systems of working (essential) • Excellent presentation skills (essential)