



John Colet School

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REF:PH/cp

November 2021

Dear Colleague

Firstly, I would like to thank you for your interest in John Colet School and in this post, which has arisen due to Sarah Palmer, Deputy Headteacher, being appointed as Headteacher of Fernhill School in Farnborough after seven years of service.

JCS is a popular all-ability school which was graded Good by Ofsted following the inspection in May 2016, a status which was maintained as a result of a Section 8 inspection in February 2020. Naturally, the school has aspirations to improve this grade and, as a member of the Senior Leadership Team (SLT), you will have the opportunity to be part of this success story. The SLT currently consists of the Headteacher, two Deputy Heads, three Assistant Heads (one of which is a job share) and the Head of Finance and Business. You will see from the SLT Responsibilities document that the vacancy is for a Pastoral Deputy Headteacher - a hugely important role which is still in its infancy following a realignment of responsibilities last summer.

In January I will have completed four years at JCS, which is my fourth headship. Every school has its good and bad days, but the JCS students and staff make it a pleasure to work here and the SLT is one of the most dedicated and talented teams that I have worked with over more than 20 years as a headteacher. Should you apply and be successful you will be joining a team which is committed to excellence in all that it undertakes.

I hope the information available to you gives you some feel for JCS and for this post. If you wish to apply, please complete an application form and a letter to me, which should address:

1. The ways in which you feel you have contributed to whole school improvement in the last three years.
2. How you think your career to date has prepared you for this role and what you think you would bring to the SLT at John Colet School.

I look forward to hearing from you.

Yours faithfully

Patrick Harty
Headteacher