

## PERSON SPECIFICATION

### Librarian

#### Qualifications

- GCSE C or above in English (essential)
- GCSE C or above in Maths (highly desirable)

#### Previous Work Experience

- Working in a library setting (desirable)
- Experience of working with young people (desirable)
- Work as part of a team (essential)
- Prioritising actions/time management (essential)
- Experience in organising events (desirable)

#### Professional Knowledge Skills & Experience

- Working with different groups of clients, eg. students, parents, teachers, external agencies (essential)
- ICT literate (essential)

#### People Management Skills

- Good listener (essential)
- Good communicator (essential)
- Confidence to act on judgement (essential)

#### Other Personal Qualities

- Able to remain calm and work accurately under pressure (essential)
- Able to be creative with new ideas to engage young people in reading and literacy (essential)
- Has attention to detail (essential)
- Able to prioritise and meet deadlines (essential)
- Enjoys working with young people (essential)
- Able to maintain confidentiality (essential)
- Able to work independently and be proactive (essential)